



Premier of Queensland

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06 FEB 2024

The Honourable Mark Ryan MP
Minister for Police and Community Safety
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Dear Minister

Together we have a responsibility each and every day to make Queensland an even better place, to create opportunities, tackle challenges, and deliver for hardworking Queenslanders.

Easing cost-of-living pressures, delivering better healthcare and more housing, and keeping our communities safe are core priorities that we are all responsible for driving, regardless of which portfolio we lead. Collectively, we must also focus on safeguarding Queensland's future by lifting our ambition on climate action, while supporting new industries and creating jobs where they are needed most.

This letter outlines a range of delivery priorities in your portfolio, which I know you will work relentlessly towards achieving.

The highest priorities I want you to focus on as Minister for Police and Community Safety are to:

- improve community safety through effective policing and crime prevention strategies
- drive implementation of the recommendations of the Commission of Inquiry into Queensland Police Service responses to domestic and family violence to deliver real cultural change to the police service
- ensure the safe and effective transition of disaster and emergency management and State Emergency Services into Queensland Police Service and establishment of Marine Rescue Queensland.

Listening to the voices of Queenslanders and working closely with other ministers will be essential to achieving meaningful outcomes. The priorities set out in the attached portfolio priority statement will also inform chief executive officer performance agreements and shape the functions and activities of departments and agencies.

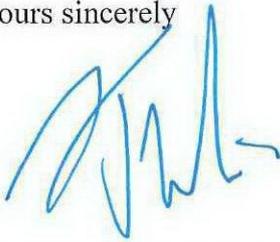
In delivering on these priorities, please ensure you are working with your federal and other Australian state and territory government counterparts to ensure Queensland's interests are proactively represented and the benefits to Queenslanders are maximised. I will meet with you regularly to discuss progress in implementing the actions identified.

At all times, I expect that ministers and assistant ministers will make all decisions and take all actions in the public's interest, without regard to personal, party political or other immaterial considerations.

We cannot achieve our goals for Queensland without the public service, and I expect that ministers and their staff will engage with chief executive officers and departmental staff with the utmost respect and in accordance with *The Queensland Ministerial Handbook*, *Ministerial Code of Conduct*, *Code of Conduct Ministerial Staff Members* and the *Protocols for communication between ministerial staff members and public service employees*. I refer you to *Governing Queensland* for the suite of policy and administrative handbooks, which is available on the Department of the Premier and Cabinet's website at www.premiers.qld.gov.au.

I look forward to continuing to work closely with you to deliver better services and create opportunities for all Queenslanders.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'S. Miles', with a stylized flourish at the end.

**STEVEN MILES MP
PREMIER OF QUEENSLAND**

***Encl**

Portfolio Priorities Statement

Minister: Minister for Police and Community Safety

Department(s): Queensland Police Service

The Hon Mark Ryan MP

Whole-of-Government Priorities

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| <p>Overarching Direction</p> | <p>All Ministers to work together to deliver the government's priorities for Queensland:</p> <ul style="list-style-type: none"> • Supporting jobs: Good, secure jobs in more industries to diversify the Queensland economy and build on existing strengths in agriculture, resources and tourism. • Keeping Queenslanders healthy: Ensure all Queenslanders can access world-class healthcare no matter where they live. • Educating for the future: Give our children the best start by investing in our teachers and schools. • Listening to Queenslanders: Bring together business, industry, communities, and unions to work together for Queensland's future. • Backing our frontline services: Deliver world-class frontline services in key areas such as health, education, transport and community safety. • Keeping communities safe: Support police to work with the community to tackle the complex causes of crime and support victims. • Making it for Queensland: Grow manufacturing across traditional and new industries, making new products in new ways and creating new jobs. • Investing in skills: Ensure Queenslanders have the skills they need to find meaningful jobs and set up pathways for the future. • Protecting the environment: Protect and enhance our natural environment and heritage for future generations and achieve a 70 per cent renewable energy target by 2032, 75 per cent emissions reduction by 2035 and net zero emissions by 2050. • Growing our regions: Help Queensland's regions grow by attracting people, talent and investment, and driving sustainable economic prosperity. • Delivering the Big Build: Drive investment in the infrastructure that supports the State's economy and jobs, builds resilience and underpins future prosperity. • Deliver more homes: Provide more social homes and work with all levels of government to increase housing supply across the state. • Providing cost of living relief: Continue to use our energy assets to deliver savings on energy bills, and freeze or reduce costs where we can. • Honouring and embracing our rich and ancient cultural history: Create opportunities for First Nations Queenslanders to thrive in a modern Queensland. |
| <p>Consultation</p> | <p>All Ministers and their staff to meet regularly with the community and key stakeholders to inform policy development and achieve the best outcomes for all Queenslanders.</p> |
| <p>Integrity and Accountability</p> | <p>All Ministers and their staff demonstrate transparent, accountable and ethical behaviour and make all decisions and take all actions in the public interest without regard to personal, party political or other immaterial considerations.</p> |
| <p>Collaboration</p> | <p>All Ministers, supported by their Chief Executive Officers, establish strong working relationships across portfolios to deliver the Government's priorities.</p> |

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| Investing in Our People | All Ministers support their Chief Executive Officers to focus on motivating and increasing the capability of the public sector. |
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Government Commitments

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| Election Commitments | All Ministers prioritise the delivery of all election commitments. |
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Delivery Priorities

Police

Oversee the Government's commitment to recruit an additional 2,025 frontline police officers and police personnel across Queensland, over five years from 1 July 2020.

Continue work to improve management of the police workforce including by implementing the Queensland Police Service response to the Queensland Audit Office *Deploying Police Resources* report.

Contribute to effective and coordinated action to deliver the Government's domestic and family violence reforms, including delivering whole-of-service transformational change by continuing to:

- oversee implementation of the Government response to *A Call For Change: Commission of Inquiry into Queensland Police Service responses to domestic and family violence*

- support implementation and monitoring of the *Domestic and Family Violence Prevention Strategy 2016–26* including the *Fourth Action Plan 2022-23 to 2025-26*

- support the implementation of the Government response to the Women's Safety and Justice Taskforce reports *Hear Her Voice - Reports one and two: Addressing coercive control and domestic and family violence in Queensland*.

Deliver the capital works projects planned through the \$300 million Police Infrastructure Pipeline and progress significant infrastructure projects to support the capability of the Queensland Police Service to provide high quality training by relocating and modernising the police academies.

Continue to provide oversight and compliance in relation to registered weapons, implement the recommendations of the Queensland Audit Office's *Regulating Firearms* report and progress work on a National Firearms Register to enhance effective regulation of registered firearms.

Continue to contribute to strategic oversight of public safety communications and significant ICT investment and support work between public safety agencies to identify options for the future delivery of critical ICT services which support a coordinated public safety agency approach to emergency management.

Continue to monitor the effectiveness of the police disciplinary system, and action any necessary improvements including by supporting and overseeing the implementation of the recommendations made by the Commission of Inquiry into Queensland Police Service responses to domestic and family violence, to ensure accountability and fairness for the public and police officers.

Continue to ensure effective counter-terrorism and security arrangements are in place across Queensland commensurate with assessed risk and threat.

Continue to ensure police officers have appropriate work protections, support and organisational structures, including effectively implementing the *Our People Matter Strategy* for all Queensland Police Service (QPS) employees.

Roll out new police resources such as body-worn video cameras, QLITES, patrol vehicles and integrated load-bearing vests.

Work with relevant Ministers to support the implementation of the National Agreement on Closing the Gap including the development of annual jurisdictional implementation plans in a co-design approach with Aboriginal and Torres Strait Islander stakeholders and their representatives.

Work with the Minister for Fire and Disaster Recovery and Minister for Corrective Services along with the Attorney-General and Minister for Justice and Minister for the Prevention of Domestic and Family Violence to identify options to safely reduce demand on the Queensland corrections system.

Work with relevant Ministers to implement new policies to support the effective decriminalisation of public intoxication.

Continue to support the Minister for Child Safety, Minister for Seniors and Disability Services and Minister for Multicultural Affairs in reporting on the acceptance and

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| | <p>implementation of recommendations arising from the Royal Commission into violence, abuse, neglect and exploitation of people with disability.</p> <p>Support the Reform Implementation Taskforce (RIT) established to oversee the organisational reforms to implement the recommendations of the Independent Review of the Queensland Fire and Emergency Services (QFES), including the transition of the State Emergency Services into QPS, the establishment of Marine Rescue Queensland, and the transition of disaster management functions and responsibility from QFES into the QPS.</p> <p>Support the RIT to coordinate the implementation of the Government Action Plan to the Inspector General Emergency Management's review into the Queensland Disaster Management Arrangements.</p> <p>Support the volunteer marine rescue services and the transition and establishment of Marine Rescue Queensland by providing appropriate equipment, assets, support and training opportunities for staff and volunteers, including ensuring volunteers can deliver this vital community safety service through the provision of the vessel replacement program.</p> <p>Support the planning and delivery of a safe and secure Brisbane 2032 Olympic and Paralympic Games.</p> |
| <p>Community Safety</p> | <p>Work with relevant Ministers across Government on effective measures to maintain and enhance community safety and deliver victim-focused solutions.</p> <p>Work with the Minister for Child Safety, Minister for Seniors and Disability Services and Minister for Multicultural Affairs to deliver culturally safe and appropriate community focused policing.</p> <p>Ensure the ongoing whole-of-government capability of QGAir to safely deliver lifesaving, community safety, and state support aviation services across Queensland.</p> <p>Support relevant Ministers including the Minister for Education and Minister for Youth Justice ,and Minister for Health, Mental Health and Ambulance Services and Minister for Women to deliver early intervention and prevention initiatives (including employing proportionate responses to offending) to improve outcomes for children, young people, and their families and in turn break intergenerational cycles of disadvantage to help prevent youth offending.</p> <p>Work with the Minister for Fire and Disaster Recovery and Minister for Corrective Services to continue to ensure effective all-hazard disaster management arrangements are in place to support the state to prevent, prepare, respond to and recover from disaster events.</p> <p>Continue to work with relevant Ministers to deliver key initiatives of the Government's policies to minimise harm from alcohol and drug misuse, including <i>Tackling Alcohol Fuelled Violence</i>, <i>Better Care Together: A plan for Queensland's state-funded mental health, alcohol and other drug services to 2027</i>, and <i>Achieving Balance: the Queensland Alcohol and Other Drugs Plan 2022-2027</i>.</p> |
| <p>National Agreements, National Partnerships & Significant National Reform Projects</p> | <p>Support the Deputy Premier, Treasurer and Minister for Trade and Investment in relation to negotiation, management and implementation of any intergovernmental funding agreements relevant to your portfolio.</p> <p>Represent Queensland on National Ministerial forums relevant to your portfolio.</p> |