



Premier and Minister for Veterans

For reply please quote: *PU/LM – TF/24/21433 – DOC/24/221371*

- 8 NOV 2024

The Honourable Dan Purdie MP
Minister for Police and Emergency Services
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Dear Minister

Queenslanders have put their faith in us to deliver a fresh start for our great state. As the Minister for Police and Emergency Services, you have a critical role to play and that will come with significant responsibility.

The Right Plan for Queensland’s Future is a comprehensive plan that will require discipline, focus and unity to deliver.

Together we will ensure safety where people live, provide health services when Queenslanders need them, respect taxpayers’ money, deliver a place to call home for Queenslanders, and drive government to work for the people.

It is my expectation that you will work every day of this term of Government to deliver these priorities for Queensland. As Minister for Police and Emergency Services, you are ultimately responsible for the following Government agencies:

Your portfolio responsibilities
Queensland Police Service

I want you to closely align your work every day with the following commitments we have made to Queenslanders.

Our fundamental commitment to Queenslanders
to restore safety where you live
to reinstate health services when you need them
to return respect for your money
to reimagine a place to call home
to redesign a government that works for you

I have outlined for each minister the values I want to drive our Government’s agenda across the Queensland Government agencies which you have carriage for, these are:

Core portfolio values	
Queensland Police Service	<p><u>Police and Emergency Services</u></p> <ul style="list-style-type: none"> • You will be one of four ministers charged with reducing victim of crime numbers in Queensland. • Begin work on delivering an improved workplace culture that will decrease a growing officer attrition rate. • Provide police with strong laws that allow them to properly do their job in ensuring community safety. • Maintain an ongoing priority to visit policing services across the State to understand local issues, and develop a relationship with frontline officers based on value and respect.

In addition to the values outlined above, the key portfolio deliverables that should be your priority include the following:

Key portfolio deliverables	
Queensland Police Service	<ul style="list-style-type: none"> • Work with the Minister for Youth Justice and Victim Support and Minister for Corrective Services to prevent and reduce youth crime. • At a minimum, deliver an additional 1600 police recruits above the October 2024 police headcount over the course of this term of government. • Work with the Minister for Youth Justice and Victim Support and Minister for Corrective Services to ensure victims of crime are appropriately supported. • As a primary focus, reduce police officer attrition to three per cent or less by providing a safer and supportive work environment and returning police to their core functions as outlined in section 2.3 of the <i>Police Service Administration Act 1990</i>. • Provide a new mental health support framework for current and former police to boost retention and ensure our former police are cared for appropriately. • Deliver the 'No Excuse for Abuse Campaign' to address the unacceptable increased level of violence against police. • Identify and eradicate communication blackspots not only for police but also other emergency services. • Work with Ministerial colleagues to deliver effective communications technology across all emergency services and other frontline agencies to boost response capabilities. • Provide police with the operational equipment they need to perform their duties. • Work with the Minister for Youth Justice and Victim Support and Minister for Corrective Services to reduce the number of young people in watch houses. • Pass legislation to make Jack's Law permanent in Queensland.

	<ul style="list-style-type: none"> • Continue to bolster police resources to ensure police officers can undertake proactive policing duties to prevent crime across Queensland. • Work closely with frontline Queensland police officers to ensure the best laws are available to them, and members of the Queensland public, in order to address the scourge of domestic violence in Queensland. • Work closely with the Minister for Youth Justice and Victim Support and Minister for Corrective Services, and the Minister for Families, Seniors and Disability Services and Minister for Child Safety and the Prevention of Domestic and Family Violence, to improve supports provided by those respective agencies. • Deliver upgrades to police stations and establishments to ensure our police have the facilities they need to do their job. • Work with the Attorney General and Minister for Justice and Minister for Integrity to establish a new public child sex offender register. • Prevent crime and minimise its compounding costs by delivering critical safety and security measures across Queensland.
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I will meet with you regularly to discuss progress in implementing these actions.

We all know that many Queenslanders are struggling under significant cost-of-living pressures. In addition to the deliverables listed above, I urge you to identify opportunities to provide long-term cost-of-living relief through structural improvements and prudent oversight for those portfolio areas for which you have carriage for.

It is critical to remember that every decision a minister makes, and all actions taken, must be in the interest of the Queensland public. It is imperative that those decisions and actions should be made without regard to personal, political or other immaterial considerations.

A strong and stable public service creates a strong and stable Queensland. The Queensland Public Service are integral to being able to implement our ambitious and important agenda for the state.

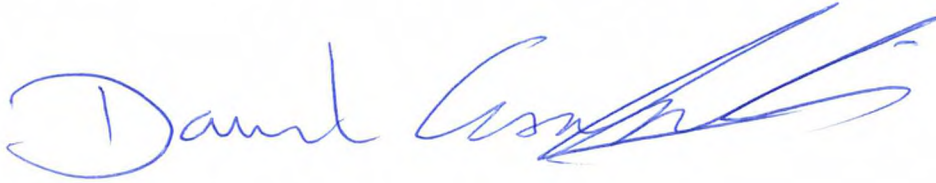
I expect ministers and their staff will engage with chief executive officers and departmental staff with the highest levels of courtesy and respect. I expect you will be an engaged and visible leader for the public servants in your department, both in the central office and the regions, and that you will strongly support your frontline staff in the important work they do.

Your engagement with the Queensland Public Service should always be in accordance with *The Queensland Ministerial Handbook, Ministerial Code of Conduct, Code of Conduct Ministerial Staff Members*, along with ensuring your staff always adhere to the *Protocols for communication between ministerial staff members and department employees*.

It is also important you familiarise yourself with 'Governing Queensland' for the suite of policy and administrative handbooks. These documents are available on the Department of the Premier and Cabinet's website at www.premiers.qld.gov.au. These documents provide an explanation for the processes of Government in Queensland.

We have been given the incredible privilege of serving the people of Queensland as their Government. I look forward to working with you to deliver for every Queenslander.

Yours sincerely

A handwritten signature in blue ink, reading "David Crisafulli". The signature is fluid and cursive, with the first name "David" written in a larger, more prominent script than the last name "Crisafulli".

DAVID CRISAFULLI MP
PREMIER AND MINISTER FOR VETERANS