

Our Future State

Advancing Queensland's Priorities



Queensland
Government

MESSAGE FROM THE PREMIER



We want Queenslanders to know we have a clear plan to advance Queensland—both now and into the future.

We have to confront and tackle the major challenges facing our state with a strong sense of purpose, focus and commitment.

If we don't prioritise these challenges now, they'll only become harder down the track.

These are our priorities for the Queensland community:

1. Create jobs in a strong economy
2. Give all our children a great start
3. Keep Queenslanders healthy
4. Keep communities safe
5. Protect the Great Barrier Reef
6. Be a responsive government.

In committing to these, we put Queenslanders at the heart of our policy making—from those in Townsville to those in Toowoomba, from those in Mount Isa to those in Mount Gravatt.

These priorities represent what we stand for as a government, and what we commit to deliver to you.

They reinforce the commitments we took to the 2017 election, especially around jobs and a stronger economy, education, health and community safety.

They emphasise our core values as a government committed to taking care of all Queenslanders—particularly those who are the most vulnerable and disadvantaged, or those doing it especially tough—regardless of where they live.

You will hear from me and my government on what progress we are making on these. Please come with us on the journey to make Queensland Our Future State, #ourfuturestate.

A handwritten signature in black ink, which appears to read 'Annastacia'.

Annastacia Palaszczuk MP

Premier of Queensland and Minister for Trade

Cover image: Xavieranau, Getty Images

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OUR FUTURE STATE

ADVANCING QUEENSLAND'S PRIORITIES



The government will regularly report its achievements against the Our Future State: Advancing Queensland Priorities. A performance dashboard will be published online at www.ourfuture.qld.gov.au

OUR STATE IN A SNAPSHOT

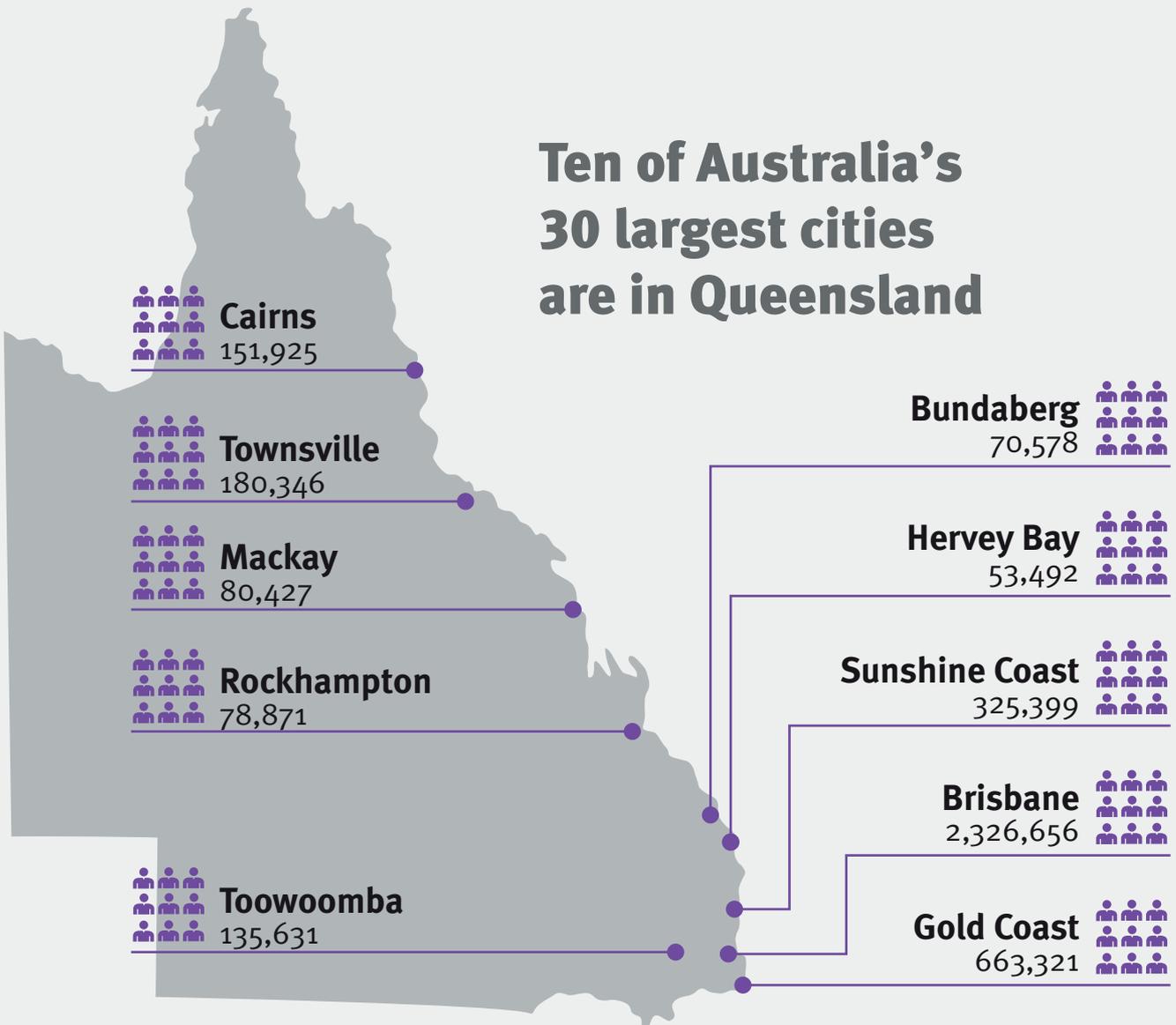
Number of people who
call Queensland home

5,000,000

(as at 15 May 2018—
estimate based on ABS population data)



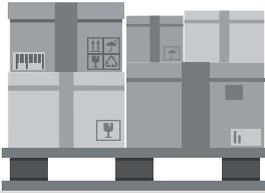
Ten of Australia's 30 largest cities are in Queensland



More than **21%** of the population born overseas



65% of the population aged 15–64 years



More than **22,900** Australians moved to Queensland (in the quarter to September 2017)

Median age **37** years old



437,640 BUSINESSES IN QUEENSLAND

- 270,595 non-employed businesses
- 155,983 businesses employing 1–19 people
- More than 97% of Queensland businesses are small businesses



1748 SCHOOLS

including state, non-state and special schools



56

COMMERCIAL AIRPORTS

including five international

More than **1300**

PUBLIC AND PRIVATE TRAINING PROVIDERS

headquartered across Queensland, including five public providers



9 Queensland-based Universities

238

HOSPITALS

including public and private hospitals





OUR FUTURE STATE: OUR OFFERING TO QUEENSLANDERS



High quality support throughout pregnancy, working with expectant mothers, parents and carers to ensure babies get the best start in life.



Working with parents and carers to **immunise babies** and ensure children get the right developmental support at the right time.



Promoting early childhood education and care to support **early childhood development**—paying particular attention to the overall wellbeing of our children, especially those who are vulnerable.



Working with parents, carers and schools to help children better understand **healthy choices** and to ensure children have opportunities to excel.



Skilling for the future, ensuring young Queenslanders will thrive in the changing world of work. Keeping young people engaged in education, training and work will keep them engaged as positive citizens.



Creating jobs in a strong economy, working with the private sector to ensure Queensland remains competitive and effectively leverages our comparative advantages. Protecting workers and ensuring businesses can thrive.



Ensuring healthy lifestyles so Queenslanders can enjoy the benefits of **good health and wellbeing** into their later years.



Protect the Great Barrier Reef for current and future generations. Safeguarding tourism jobs and ensuring all Queenslanders can enjoy this World Heritage icon.



Work with communities to ensure families and individuals can enjoy their homes and neighbourhoods safely and without fear.



Deliver a responsive government, committed to excellence in customer service and service delivery.



CREATE JOBS

IN A STRONG ECONOMY

The dignity of work brings social and economic benefits.

For individuals it creates purpose and maximises the use of their capabilities, skills and talents, while allowing families across Queensland to fully participate in society.

Gaining and maintaining a meaningful career is improved if an individual completes Year 12 or equivalent and does post-school education or training.

Higher levels of investment drive increased productivity and enhanced competitiveness, thereby increasing output, exports and jobs supported by the state's established, emerging and new industries.

Creating meaningful employment is only possible with the combined efforts of government and business, and when individuals have the capacity and willingness to gain the skills needed to participate in the evolving Queensland economy.

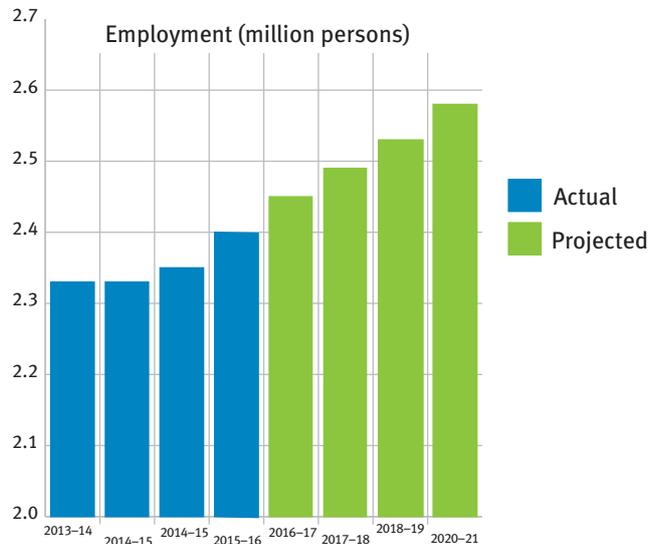
Create jobs

Creating secure jobs that come with fair pay and safe working conditions provides Queenslanders with the confidence and stability needed to spend and invest, which is the key to a strong economy.

What do we want to achieve?

Support more than 60,000 jobs per year through key State Budget initiatives, from 2018–19 to 2020–21.

Over the year growth to the June quarter, seasonally adjusted.
Source: Actual data for 2013–14 to 2016–17 based on ABS Labour Force: 6202.0.
Projections based on Treasury 2017–18 MYFER and Budget forecasts and projections.



Increase private sector investment

In Queensland 86% of jobs are provided by the private sector.

For the economy it is clear that the best way to achieve strong jobs growth is to support increased flows of private investment.

What do we want to achieve?

By 2020–21, increase private sector investment in Queensland by 15%.

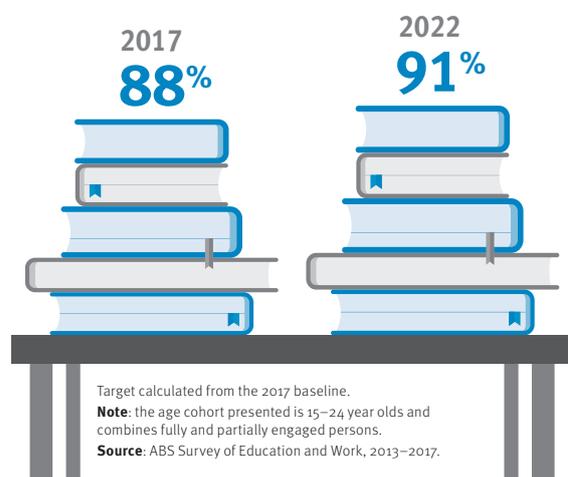


Engage more young Queenslanders in education, training or work

To create jobs and increase private sector investment, Queenslanders need an education that meets the demands of the future economy and lets them skill and upskill to remain agile and responsive throughout their career.

What do we want to achieve?

By 2022, 91% of young Queenslanders engaged in education, training or work.





GIVE ALL OUR CHILDREN A GREAT START

Nothing is more important than doing our best to ensure the next generation of Queenslanders are healthy, safe, resilient, and ready to be productive members of society.

Improving the quality of children's experiences in the early years is not just borne from a sense of moral obligation—it is also an economic and social imperative.

If we want Queenslanders to prosper we need to ensure our children are provided with strong foundations so they are ready to take on the challenges of the future. The evidence is clear the most effective way to do this is by investing smart and investing early, and by helping parents, families and communities raise our children well.

Increase the number of babies born healthier

A good start to life begins before conception; it is influenced by the mother's health and wellbeing, as well as good antenatal care during the pregnancy and a safe delivery at full term. Infant birth weight is a contributing factor for a healthy start to life.

An increase in the rate of infants born within the optimal healthy weight range contributes to improving the long-term health prospects of infants as they grow and develop.

What do we want to achieve?

By 2025, an increase of five percentage points in the number of babies delivered at a healthy birth weight.

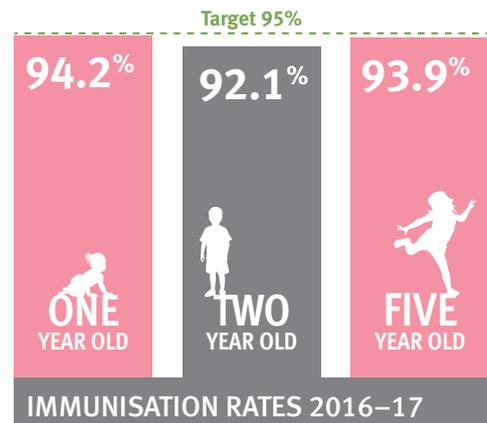


Increase childhood immunisation rates

Immunisation is an internationally recognised, cost-effective way to protect communities against vaccine-preventable diseases and improve the overall health of the population. With Queensland's vaccination rates on par or above national benchmarks, the Queensland community demonstrates a high level of support for immunisation however there are some communities and groups that need greater support to increase immunisation rates.

What do we want to achieve?

95% of Queensland children aged 1, 2 and 5 years old fully immunised for vaccine preventable diseases in accordance with the National Immunisation Program Schedule.



Coverage measured for all children in Queensland who were fully immunised.
Source: Productivity Commission, Report on Government Services, 2018.

Improve wellbeing prior to school

We know that the early years are a crucial time for brain development and laying foundations for learning and preventing other problems in later life.

The Australian Early Development Census is a nationwide measure that looks at how well children across Australia are growing up or 'developing'. It looks at five different areas (called domains) that are important for children's development. These are:

- physical health and wellbeing
- social competence
- emotional maturity
- language and cognitive skills
- communication skills and general knowledge.

What do we want to achieve?

By 2025, we will reduce the percentage of Queensland children developmentally vulnerable in one or more Australian Early Development Census domains to below the 2015 national average (22%).

Reduce the number of children developmentally vulnerable in one or more development areas



Target calculated from the 2015 baseline.
Domains: Physical, social, emotional, language and communication.
Source: Australian Early Development Census.



KEEP QUEENSLANDERS HEALTHY

Good health improves life satisfaction and allows people to enjoy a productive and active lifestyle, so it is important that Queenslanders have both healthy bodies and healthy minds.

Investment in prevention strategies to achieve healthier lifestyles generate benefits to individuals, their families, the health system and the economy.

There are already some positive trends, for example the food industry is beginning to respond to community demand for and expectation of healthy food choices, and the fitness industry is flourishing.

Town and community planners are also starting to incorporate more open space, walking and bicycle paths and recreational spaces into their planning and development.

However, unhealthy body weight remains one of the most significant health issues currently affecting Queenslanders.

Mental health is also a significant health issue. While new avenues for identifying mental health issues are opening, and more workplaces are aware of their employees' mental health and wellbeing, new threats to mental health, such as cyberbullying, are emerging.

The government is taking action against these new threats, for example by showing national leadership to combat cyberbullying through the establishment of the Anti-Bullying Taskforce.

It is becoming increasingly evident that sporting and other recreational activities can also have a positive impact on those experiencing mental health issues.

Prevention must be where the government focuses more of its efforts in health. This includes increasing its efforts around promoting sport, recreational activities and healthier lifestyles.

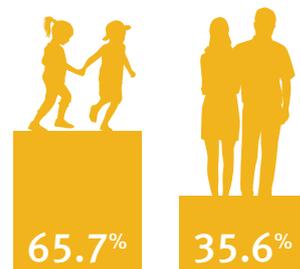
If interventions are made at the right time, in the right way, we can work to shift the burden of disease and make Queensland the leading healthy state.

Increase the number of Queenslanders with a healthy body weight

Unhealthy weight is a significant health issue. It is also a precursor to a number of other preventable health conditions that have significant impacts on the health system. People in the healthy weight range are at lower risk of chronic disease, more likely to report good health and more likely to be satisfied with their health.

What do we want to achieve?

Increase the proportion of adults and children with a healthy bodyweight by 10% by 2026.



Proportion of adults and children with a healthy body weight (2014–15 data)

Target is calculated from the 2014 baseline.
Source: Productivity Commission, Report on Government Services 2018

Reduce suicides

Suicide has devastating impacts on families, friends and communities.

Over the past decade, an average of more than 600 Queenslanders each year have died by suicide.

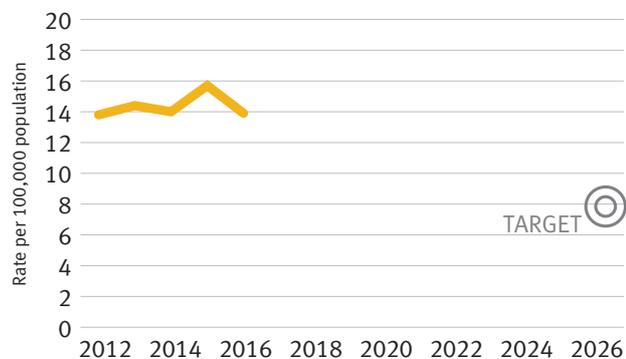
Suicide is the leading cause of death for Australians between 15 and 44 years of age.

In 2015, the number of deaths by suicide (746) in Queensland was three times greater than the Queensland road toll (243).

What do we want to achieve?

Reduce suicide rate by 50% by 2026.

Rate of suicide deaths in Queensland



Target calculated from the 2015 baseline.
Source: Productivity Commission, Report on Government Services 2018.



KEEP COMMUNITIES **SAFE**

The Queensland Police Service works with many others to ensure the safety and security of the community by upholding the law, preserving the peace, preventing and detecting crime, and bringing people who offend to justice.

Crime and violence are problems that can't be solved by the Queensland Government alone. The government, police, families, the community and individuals all need to work together to break the cycle of crime and violence.

The government is absolutely committed to ensuring Queenslanders are safe. Evidence clearly demonstrates the need to focus on the causes of crime and violence, and on prevention such as education, employment and other social services.

Focusing on reducing youth crime and youth reoffending will build the government's recent effort in key areas such as tackling ice use and domestic and family violence, and toughening its serious and organised crime legislation.

Together we can make our communities safer.

Reduce the rate of crime victims

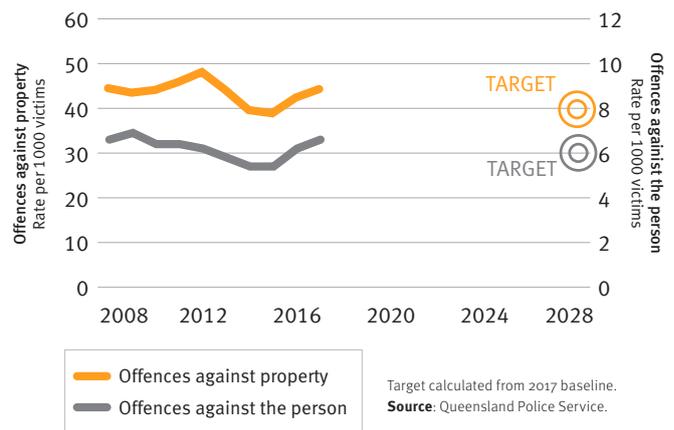
Queenslanders want to feel safe in their homes and their communities, free from the threat of personal and property crime.

More can be done to reduce the number of crime victims—particularly victims of personal crime and property crime. This means reducing the number of people physically and sexually assaulted, including as a result domestic and family violence, as well as reducing break and enters, vehicle thefts and property damage.

What do we want to achieve?

A 10% reduction over 10 years in the rate of Queenslanders who were victims of personal and property crime.

Queenslanders who were victims of crimes in the past 12 months



Reduce rates of youth reoffending

A fair and balanced response to young people who offend is necessary to make them accountable for their actions, encourage their reintegration into the community, and promote community safety.

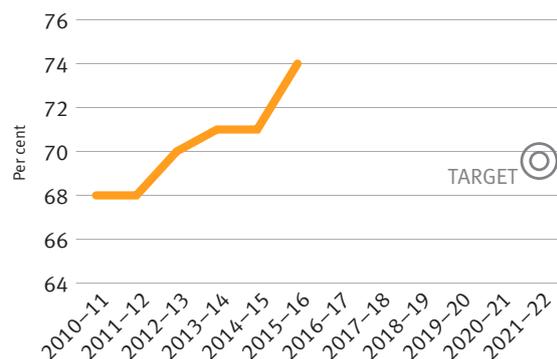
We know that early intervention activities such as diversionary programs, along with engagement in education, training, employment, and sport can have a positive impact on young people before they become ingrained in the criminal justice system.

This has improved outcomes for the individual, but importantly for safer communities and substantial cost savings for tax payers.

What do we want to achieve?

By 2020–21, a 5% reduction (from 2015–16) of young offenders who have another charged offence within 12 months of an initial finalisation for a proven offence.

Younger offenders, aged 10–15 years, who have another charged offence within 12 months of an initial finalisation for a proven offence



Target calculated from the 2015–16 baseline. (Note: Baseline year is court finalisation in 2015–16 and had another charged offence within the following 12 months).
Note: Transition of 17 year olds commenced from 12 February 2018. The data presented in this graph will need to be recast to include 17 year olds in the future.
Source: Department of Child Safety, Youth and Women Service Delivery Statement.



PROTECT

THE GREAT BARRIER REEF

The Great Barrier Reef is Australia's most iconic asset.

It is World Heritage-listed and internationally recognised for its natural beauty, size and biological diversity.

It is a recreational destination for Queenslanders and visitors alike.

It is also a critical economic driver with a high brand value. The Great Barrier Reef delivers 69,000 jobs per annum and generates \$5.6 billion economically a year.

Protecting the environmental, social and economic value of the Great Barrier Reef drives many of the Queensland Government's environmental policies and activities.

However, climate change and deteriorating water quality continue to threaten the Great Barrier Reef and its ecosystems.

The **Great Barrier Reef** is home to a breathtaking array of life including a number of rare and threatened species as well as:

 **1625**
types of fish

 **600**
types of coral

 **100**
species of jellyfish

 **30**
species of whales and dolphins

Reduce Queensland's contribution to climate change

The cumulative impacts of climate change, including warmer weather leading to coral bleaching and increased severe weather events, such as cyclones, are also leading to declining Reef health.

Tackling climate change is not something Queensland can do alone—this requires a global effort.

However, it is crucial that Queensland does its part to address the impacts of climate change and ensure the long-term viability of environmental icons such as the Great Barrier Reef.

What do we want to achieve?

A 30% reduction in net greenhouse gas emissions by 2030.

Progress towards the 2030 CO₂ reduction target



Source: State and Territory Greenhouse Gas Inventories, 2016.

Improve water quality

The quality of water flowing into the Reef lagoon from the land has deteriorated dramatically over the past 150 years.

Key Great Barrier Reef ecosystems continue to be in poor condition, due to the collective impact of land run-off, coastal development, extreme weather events and climate change impacts.

Excess nutrients, fine sediments and pesticides from agricultural run-off and other industries pose the biggest risk to reef water quality. Sediment smothers corals and reduces the amount of light reaching seagrasses and other plants, affecting their growth and survival as well as the survival of the marine animals that depend on them for food and shelter.

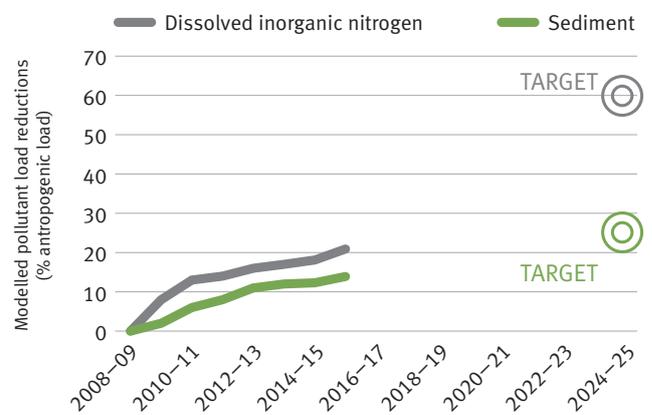
Improving water quality now will help to build resilience of the Reef to emerging threats.

What do we want to achieve?

By 2025 contribute to a:

- 60% reduction in anthropogenic end-of-catchment dissolved inorganic nitrogen loads
- 25% reduction in anthropogenic end-of-catchment loads of sediment.

Progress towards water quality targets



Target calculated from a re-cast 2013 baseline.

Source: Queensland Government Reef Report Card.



BE A RESPONSIVE GOVERNMENT

The government wants to make sure that Queenslanders feel like it is easy to do business with their government, and to ensure it does not become a frustration in their lives.

While advancing technology and digitisation of services is making it faster and more efficient to access information and services for some, it is also important to remember that not everybody has the same access to technology and some are not able or confident in using it.

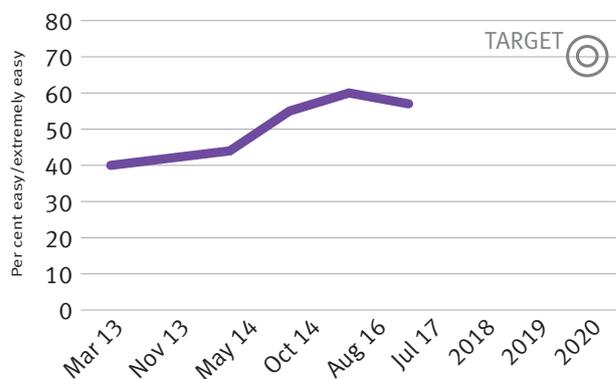
Make Queensland Government services easy to use

People from all walks of life, with varying digital literacy, should be able to easily access information and Queensland Government services whether it's online, over the phone or in person.

What do we want to achieve?

By 2020, 70% of Queenslanders reporting satisfaction with the ease of accessing government services.

Queensland Government services are easy to use



Measured across all Queensland Government services and transactions (online, customer service centre, phone etc.).

Source: Kantar Public, Whole of Government Satisfaction, July 2017 Report.

OUR TEAM TO DELIVER FOR ALL QUEENSLANDERS



**The Hon
Anastacia
Palaszczuk MP**
*Premier and
Minister for Trade*



**The Hon
Jackie Trad MP**
*Deputy Premier,
Treasurer and
Minister for
Aboriginal and
Torres Strait Islander
Partnerships*



**The Hon
Cameron Dick MP**
*Minister for State
Development,
Manufacturing,
Infrastructure and
Planning*



**The Hon
Kate Jones MP**
*Minister for
Innovation and
Tourism Industry
Development and
Minister for the
Commonwealth
Games*



**The Hon
Yvette D'Ath MP**
*Attorney-General
and Minister for
Justice*



**The Hon
Dr Steven Miles MP**
*Minister for Health
and Minister for
Ambulance Services*



**The Hon
Grace Grace MP**
*Minister for
Education and
Minister for
Industrial Relations*



**The Hon
Mark Bailey MP**
*Minister for
Transport and
Main Roads*



**The Hon
Dr Anthony
Lynham MP**
*Minister for Natural
Resources, Mines
and Energy*



**The Hon
Mick de Brenni MP**
*Minister for Housing
and Public Works,
Minister for Digital
Technology and
Minister for Sport*



**The Hon
Shannon
Fentiman MP**
*Minister for
Employment and
Small Business
and Minister for
Training and Skills
Development*



**The Hon
Leeanne Enoch MP**
*Minister for
Environment and
the Great Barrier
Reef, Minister for
Science and Minister
for the Arts*



**The Hon
Mark Ryan MP**
*Minister for Police
and Minister for
Corrective Services*



**The Hon
Coralee
O'Rourke MP**
*Minister for
Communities
and Minister for
Disability Services
and Seniors*



**The Hon
Mark Furner MP**
*Minister for
Agricultural Industry
Development and
Fisheries*



**The Hon
Stirling
Hinchliffe MP**
*Minister for Local
Government,
Minister for Racing
and Minister for
Multicultural Affairs*



**The Hon
Di Farmer MP**
*Minister for Child
Safety, Youth
and Women and
Minister for the
Prevention of
Domestic and
Family Violence*



**The Hon
Craig Crawford MP**
*Minister for Fire and
Emergency Services*

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